

# STAFF NEWSLETTER

KEEPING YOU IN THE LOOP  
DECEMBER 2020

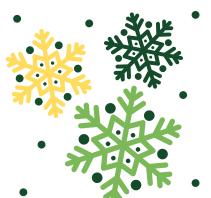
## END OF YEAR BUSINESS UPDATE

As we come to the end of the year, we normally look back on the highs of the passing year and reflect on achievements and successes. Although this year has been extremely tough and challenging, we can not ignore the massive things we did achieve as a team. The year is very much a game of two halves, with the first lockdown giving us the unprecedented situation of closing the business in late March, to then understanding how and when to reopen safely for you and your customers. Once we reopened, we pulled together as a team, fought off challenges and created solutions for problems we never experienced before, which allowed us to remain open and continue to trade. Our business has attracted new customers through COVID, we invested in safe measures for all staff and grew our digital platforms to help service our customers better. These initiatives have been fast tracked and allowed us to remain competitive as we roll into 2021 while continuing to remain in a leading position across the sector.



I urge you to continue this energy and togetherness as a team, to be part of the solutions, to make the business better and enjoy our roles and responsibilities. What we have seen in 2020 is the year of the Saint-Gobain attitudes coming alive in JP Corry and this is why we must retain such motivation. Your ideas and help have carved the way to our recovery following the first lockdown and will be essential for the next phase... GROWTH!

You all deserve a well-earned break and I hope you and your family stay safe, enjoy your time together and I look forward to seeing you all in 2021.



## Merry Christmas & a Happy New Year!

### TIME TO PAUSE, REFLECT & LOOK AHEAD

Appraisal season has started and will run until the end of March 2021. Remember that appraisals are a 2 way conversation. It isn't just about progressing your career, some of us love the role we have, but what are the key objectives/focus for the year ahead, any thoughts or ideas?



### EMPLOYEE ENGAGEMENT SURVEY

We scored **86%** which is on par with 2019 and ahead of SGBD.

This is a great results which we are proud of, especially after such a challenging year that we have come through it together, by supporting each other.

*Wishing everyone a safe & healthy Christmas*



## SUPPORTING LOCAL COMMUNITIES

As part of JP Corry's commitment to supporting local communities 3,500 bottles of hand sanitisers have been donated to primary schools across Northern Ireland and the Isle of Man to assist with the protection against COVID – 19. The donation has benefitted more than 30 schools, with each of the JP Corry branches offering a donation to primary schools within their local area. Each child in receipt of the donation has a clip-on refillable bottle for their own personal use and are ideal for attaching to their personal belongings whilst also assisting with waste reduction.

A spokesperson for Elmgrove Primary School said: "We would like to extend a huge thank you to local company JP Corry, for gifting us a box of hand sanitisers. We are very grateful to the company for thinking of us and other local schools."



## GLITTER GOT EVERYWHERE



This year we undertook the challenge to help out the Cancer Fund for Children, with staff across the business donating their time to make up 150 Reindeer dust packs to be sold in stores across Northern Ireland, with all proceeds going to the charity to help fund their respite family centre 'Daisy lodge'.

## HELPING THOSE IN NEED



A thank you to everyone who supported their local food bank by dropping donations into their branch. We know it's a challenging time for everyone at the moment, and 2020 saw a record 1.9 million food supplies needed for people who were struggling, so all donations really make a difference.

## THANK YOU FOR DONATING



The appeal was bigger than ever this year, with so many families needing help and support to ensure their children get a present from Santa. Thank you to everyone who donated a gift.

*Wishing everyone a safe & healthy Christmas*

## EHS CHAMPION TRAINING



Changes are coming for EHS Champions with the launch of a brand new online training system, taking the lead from Saint-Gobain and Zurich. This will comprise of 6 x1hr remote training sessions through teams from a mixture of businesses across Saint-Gobain.

**EHS Yes!**  
2020



"I was a little sceptical of doing online training, as this would be my first experience using it.

However, I found it to be engaging and information with interesting presentations which covered a wide range of topics. The mix of presentations, group discussions and homework, made for an enjoyable, educational and well-rounded training course."

- Connor Lappin

## TIS THE SEASON TO STAY SAFE

At Christmas, we will see the coronavirus restrictions ease to allow us to spend time with our families. But it's important to remember to maintain safety when out in public by adhering to government guidelines and maintain social distancing with anyone not in your Christmas Bubble.



## SHOP & SAVE WITH SG BUBBLE



[www.sgbubble.com](http://www.sgbubble.com)

## A NEW ERA FOR ROBERT GUYS



Chris Collins, Head of Operations said:  
"We have been overwhelmed by the support shown to us by the local community and our wider customer base. In conjunction with the dedicated work of our staff, it's with great excitement we have been able to open the branch with state-of-the-art facilities and offer an enhanced offering to our customers, new and old."

## IT'S A GOLD FOR JP CORRY



JP Corry has been recognised for green leadership through NI Environmental Benchmarking Survey with a GOLD level award. The NI Environmental Benchmarking survey sets out to benchmark organisations against sector peers and leading Northern Ireland organisations based on environmental management and performance in key areas.

*Wishing everyone a safe & healthy Christmas*



## HIGH-5 AWARDS

## SILVER WINNERS

This year the annual employee awards looked a little different, with a virtual awards ceremony to celebrate our colleagues.

With the reveal of the 2020 Award Winners we also launched the brand new HIGH-5 Award which will be rolled out in 2021, which will allow you to nominate your colleagues all year round.

Every day High-5 Awards, Quartley Bronze & Annual Silver/Gold



## GOLD WINNERS

### Simon Corry

Simon was central to the launch of Click & Collect, a tough project but he committed to ensuring the project was completed and successful.

### Aaron Gordon

Aaron work ethic, attitude and all round customer service has been outstanding even when faced with challenges. Valued by his team and colleagues.

### Karen Graham

Karen always goes above and beyond to help, nothing is ever too much trouble. A valued member of the team.

### Jason Flynn

Jason is a rock for his team, always there with a smile and never backs down from offering his help and knowledge to those around him.



## BRONZE WINNERS

Billy Anderson - Darren McAteer - Leon Martin  
Robbie Torley - Amie O'Neill - Clinton Kirkpatrick  
Gary Noble - Conor Mallon - Liam King  
Trevor Heron - Angela Smyth - Colin Rea  
Glenn Young - Michelle Kinnin - Patricia McCullly  
Michelle Forsythe - Brendan McGoldrick



## HIGH - 5 WINNERS

Arlene Magowan - Connor Couston - Darren Hayes -  
Davy Patton - Stephen Gibson - Donna Tannahill -  
Francis Goodall - Glen Johnston - Ian McNeilly -  
Johnny Goldthorpe - Keiran McQuillan - Kieran Quinn  
Stephen Hassard - Lenny Rossborough - Mairead Rainey  
Martin McKeown - Neil McAllister - Peter Brown  
- Robert Campbell - Ryan Orr - Civils Team

## FIRST AID RESPONSE TEAM



A huge well done to the team for their quick thinking and response time.

Earlier this year, a customer at Springfield Road collapsed on site, thanks to the quick thinking of Karen Watson, Glenn Young, Maxxie, and the on-site defibrillator, Dessie was able to be transported to the hospital where he was given life saving surgery after what would have been a fatal heart attack.

*Wishing everyone a safe & healthy Christmas*