

JP CORRY

2025

SUSTAINABILITY REPORT

JP Corry is one of Northern Ireland's leading builder's merchants, supplying building materials to the trade, self-build, DIY, and architectural markets. The business operates from a network of 16 branches across Northern Ireland and the Isle of Man. In March 2023, JP Corry were acquired by STARK Group that further strengthened its position in the building materials industry and expanding its market presence.

Foreword by Ciaran McConnell, Managing Director JP Corry

At JP Corry, sustainability is more than a business strategy - it's part of who we are. Since first committing to responsible business practices in 2012, we have worked to embed Environmental, Social, and Governance (ESG) principles into everything we do. This commitment shapes our decisions, strengthens our relationships, and drives the positive change we aim to deliver for our people, our communities, and our planet.

In 2025, we continued to build on the strong foundations established in previous years. Our commitment to responsible business remains at the heart of everything we do, driven by the dedication and innovation of our people. We are particularly proud to have continued our partnership with Cancer Fund for Children, supporting their important work and reinforcing our commitment to making a positive and lasting difference in the communities we serve.

We also celebrated success at the Octabuild Awards, a recognition that showcases our exceptional talent, our commitment to developing people, and the strength of our operations within the merchant industry across Ireland.

These achievements are milestones, but they are also motivators. They remind us that the path to a sustainable future is built on consistent action, collaboration, and the belief that business can be a genuine force for good.

As you explore this booklet, you'll find the stories, initiatives, and results that are shaping the next chapter of our ESG journey.

I hope it inspires confidence in the progress we are making and in the shared ambition we hold: to build a stronger, more resilient, and more sustainable JP Corry for the benefit of all.

Thank you for joining us on this journey.







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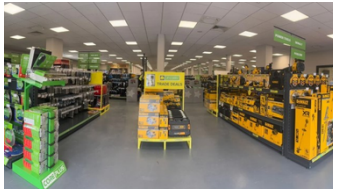
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OUR JOURNEY

Since our inception in 1814, JP Corry has embarked on an illustrious journey marked by resilience, innovation, and unwavering commitment to excellence. What began as a timber importing business in Belfast, Northern Ireland, has evolved into a leading supplier of building materials, renowned for its quality products and exceptional service.

Guided by the values of decency, passion, and pride, JP Corry is committed to supporting the planet, people, and place in every aspect of its operations. With a network of branches strategically located across Northern Ireland and the Isle of Man, JP Corry remains a cornerstone of the construction sector, catering to the needs of builders, contractors, architects, and DIY enthusiasts alike.






Platinum Environmental Benchmarking Award

Driven by a passion for progress and a dedication to customer satisfaction, JP Corry continues to push boundaries and set new standards in the industry. The acquisition of JP Corry by Stark Group in March 2023 solidifies this commitment to our customers, being part of one of the fastest growing merchants and distributors in Europe with a focus on meeting the needs of builders and trades people. As it forges ahead into the future, the company remains steadfast in its commitment to providing innovative solutions, unparalleled expertise, and unwavering support to its valued customers. JP Corry ensures that responsible and sustainable business practices are at the heart of the communities it serves.

2021
Shortlisted for BITC NI Responsible Business of the Year

2022
Bronze Diversity Mark Awarded

2023
Acquired by STARK Group

Aligned to Sustainable Development Goals (SDG's)

Winner of Community Initiative and Civils Merchants of the Year

Accredited PLATINUM in the BITC NI Environmental Benchmarking Survey

2024
Awarded NI Responsible Business of the year 2024

2025
JP Corry Merchant Apprenticeship launched

JP Corry Branch of the Future opens at Springfield

Staff move into brand new offices at Springfield Road

Our Core Purpose

JP Corry strives to be a trusted partner within the building industry, helping to create spaces that enhance the lives of individuals and communities.

Our core purpose is,

“Building our future through helping others build theirs.”

We believe that every structure we contribute to is more than just a building. It is a cornerstone of someone's life, a place where memories are created, communities grow, and futures are shaped.

Our core values of Decency, Passion, and Pride guide everything we do. They inspire us to deliver exceptional service and quality to our customers while creating a positive impact on our colleagues, communities, and the environment.
Through these values, we remain committed to building lasting relationships and supporting the success of those who build the world around us.


Hillview Apprentice


Special Schools Career Day


Springvale Meet The Employer



BITC CORE - Gold


Dromore High Netball Team


Ramsey Beach Shelter

Our Values



Acting with **decency**, we prioritise integrity in all interactions with customers, colleagues, and partners, aiming to build lasting trust. By consistently putting our customers' success first, we earn our reputation as the most trusted builders' merchant.

Our team is driven by a deep care for people and society, embodying a **passion** that fuels our commitment to customer success and community impact. Through collaboration and continuous improvement, we strive to achieve excellence together.

We take **pride** in our heritage and ongoing efforts to uphold trustworthiness as we shape our future and welcome new members to our team.

Together, these values are crucial to our success, guiding our actions and decisions as we strive to be leaders in the construction industry and positive contributors to society.

Our Commitment

At JP Corry, our ethos revolves around prioritising our People, Place and our Planet. We support our employees, suppliers, customers, community, and environment, ensuring a sustainable and prosperous future for all.

Planet



Caring for our planet is integral to JP Corry's mission, as we strive to minimize our environmental footprint and promote sustainable practices across all aspects of our operations.

People



Our people are the heartbeat of JP Corry, driving our success through their dedication, expertise, and passion for delivering exceptional service to our customers.

UN’s Sustainable Development Goals

JP Corry has realigned its sustainability efforts around five key Sustainable Development Goals:



Reflecting a proactive approach to global challenges while integrating sustainable practices into its operations. With a commitment to sustainability, employee engagement, and community involvement, JP Corry stands as a responsible leader in the construction sector, poised to continue making positive contributions to the environment and society at large through its ongoing pursuit of excellence.

Place

Place matters deeply to JP Corry, as we are committed to being active and responsible members of the communities where we operate, fostering positive relationships and contributing to local prosperity and well-being.


HERE
TO
HELP
BEADING

Planet

We hold a strong commitment to environmental sustainability and stewardship.

Through initiatives such as reducing carbon emissions, minimising waste, sourcing materials responsibly, and implementing green practices throughout our operations.

By prioritising the health of the planet, we demonstrate a dedication to preserving natural resources for future generations and minimising our ecological footprint.

At JP Corry, we have committed to achieving Net Carbon Zero by 2050. We have also signed up with BITC and their Climate Action Programme.



We have signed up to BITC's Climate Action Pledge for 30 % reduction in scope 1 & 2 by 2030



BITC NI: Climate Action Pledge

Building a future that lasts

JP Corry's commitment to responsible sourcing is exemplified through our timber sourcing credentials, including FSC and PEFC Chain of Custody certification.

We contribute to the preservation of global forests, protect biodiversity, and support the livelihoods of forest-dependent communities.

Since our baseline year of 2019, JP Corry has made significant investments to reduce our environmental impact.



Gairdín An Phobail

Gairdín An Phobail is a volunteer-led community group based near Springfield Road that helps local schoolchildren and families learn how to grow their own fruit and vegetables while promoting environmental sustainability.

We have supported the project by donating materials that would otherwise have gone to landfill, as well as providing volunteer labour. The group also plays an active role in the Black Mountain Rewilding Project, managing a tree nursery and replanting saplings on Black Mountain once or twice a year to support biodiversity and habitat restoration.



95% of company cars have transitioned to EV or Hybrid, a 5% increase from 2023

95.1 % of waste diverted from landfill in 2025

100% of our electricity usage is from green tariff renewable electricity generation

Partnerships with the CEF and RSUA foster environmental consciousness among the next generation of builders, contractors and the wider construction industry, and revitalises underutilised spaces within our local communities.


RSUA Water Canon Project



CFFC Listening Ear Box


RSUA Project Winner


Ciaran McConnell RSUA Honorary member

Implementation of LED light replacement programme across all branches

Scope 1 and 2 emissions 20% reduction v 2019 baseline year

Over 96% of FLT fleet transitioned to electric or LPG alternative, an increase of over 30% since 2023

JP Corry is accredited ISO14001

This demonstrates our commitment to environmental management and sustainability, instilling trust among customers, partners, and regulatory bodies



People

We are committed to valuing and investing in our employees.

Through continuous professional development, a supportive and inclusive working environment, a strong focus on health and safety, and meaningful recognition of employee contributions, we create the conditions for our people to succeed.

This approach has enabled us to develop a highly engaged and motivated workforce that is aligned with our values and committed to delivering long-term success.


Ladies Get Into Golf - Belvoir



Long Service


Annual Employee High 5 Awards

Nurturing a Culture of Care

Diversity Mark
Accredited

At JP Corry, we firmly believe that our employees are the cornerstone of our company's success. Their dedication, expertise, and passion drive every aspect of our operations, from customer service to innovation. We recognise that their commitment is the driving force behind our ability to deliver exceptional products and services to our stakeholders.

Tell Us Survey 2025 – 86% of all staff completed the survey this year. Positive results were seen in areas such as satisfaction & motivation, loyalty and learning & development.

A total of 242 High 5 awards were awarded to staff in 2025 across the business

From health and wellbeing initiatives, professional qualifications to employee awards, JP Corry demonstrates its dedication to supporting the holistic development and recognition of its staff.


Safe & Sound Day Care Donation



Diversity Mark Summit


Cancer Focus Wellness Van

We have invested significant amounts into our workforce through various initiatives designed to empower, develop and support our employees. At JP Corry, we are constantly evolving to ensure our employees are equipped to excel in their roles.

8,280

hours training

12

placements and apprenticeships

3

diversity initiatives

Our 2030 target: 25% female colleagues & 20% female managers



As part of our ongoing commitment to supporting learning and professional development, we launched Foundations First, a new training initiative for 2025.

Working closely with our supplier partners, we are delivering a series of engaging training sessions designed to expand product knowledge, strengthen expertise, and build confidence when speaking with customers. By investing in our people, we are ensuring that our teams have the knowledge and skills needed to provide exceptional service and support across the business.

In 2025, Marcus Harvey was shortlisted for the prestigious Builders' Merchant Awards and was named Trainee/Apprentice of the Year.
Marcus initially joined JP Corry through Job Start, a government-funded programme aimed at supporting young people into employment. Through dedication, hard work, and a commitment to learning, he progressed to become a permanent member of the team.


JP CORRY
jpcorry.com
Brown
Proud sponsors of
ORANGEFIELD
FOOTBA
Tensar
cancer fund for children
cancer fund for children

Place

We understand that the spaces we help create and the communities we serve are not just environments but living, breathing ecosystems where people live, work, and thrive.

We approach every project with a deep sense of responsibility and respect for the unique character and needs of each community.

Whether it's through sustainable building practices, local partnerships, or community outreach initiatives, we strive to contribute positively to the fabric of communities and cities.


Homes for Hogs


Wallace High School Work Experience



Career Transition Partnership - Career Fair


Lavery Community Playgroup Donation



NOW Group Work Placement - Castledawson


Apprenticeship Launch 2025


Ulsterbank Financial Solutions

Building Vibrant Communities

Through various initiatives and partnerships, we actively seek to give back and make a positive impact in the areas where we operate.

Whether it's sponsoring local events, participating in charity drives, or supporting educational programs, we are committed to being responsible citizens.

Our employees are encouraged to volunteer their time and skills to community projects, further strengthening our connections and fostering meaningful relationships with neighbours and stakeholders.

Our goal is to not only construct structures but to cultivate environments where people can live, work, and thrive together.

£12,150

in charitable donations and sponsorships in 2025

““Every week in Northern Ireland, approximately three children and young people (aged 0-24) are diagnosed with cancer and life changes for their entire family. From the stress of hospital visits to the worry that comes with having to embrace a very different reality. Families can often feel isolated, overwhelmed and disconnected from each other and the world around them. Cancer Fund for Children aims to empower, connect and strengthen families, so they feel equipped to cope with the impact cancer has on their lives. We provide emotional, social and therapeutic support so these children and their families don't feel they have to face their experience alone.

This wouldn't be possible without the incredible support we have received from the team at JP Corry. From embracing fundraising events like raffles, coffee mornings and football fundraisers to giving up your time and energy to volunteer at our short break centre, Daisy Lodge, and even donating vital supplies, you have made such a difference for families when they needed it most. Thank you for your passion, enthusiasm and dedication. We couldn't do what we do, without you."

– Phil Alexander, Cancer Fund For Children

"JP Corry made an outstanding contribution to Open Doors this year, hosting engaging sessions at branches across Northern Ireland. Through interactive presentations, branch tours and conversations with staff and suppliers, students gained a valuable insight into the essential role of builders' merchants and the wide range of career opportunities available within the sector. Their commitment created a genuinely positive experience for every visitor, and we are extremely grateful for their continued support of the initiative."

– Construction Futures

"CITB NI's Adopt a School programme provides schools with a great opportunity to build links with the construction industry and give students a better understanding of the many different careers available.
By connecting students with employers and people working in the industry, the programme helps bring construction careers to life and gives students the chance to find out what working in the industry is really like. It's also a valuable resource for schools, providing additional careers support and helping students see how the skills and subjects they are learning can relate to future career opportunities."

– Construction Industry Training Board NI

Cancer Fund For Children

In January 2024, JP Corry proudly embarked on a meaningful partnership with Cancer Fund for Children.
Throughout 2025, we have focused our fundraising efforts on initiatives that directly support the wellbeing of children, young people, and families affected by cancer. By joining forces with Cancer Fund for Children, we aim to bring comfort, practical support, and hope to those navigating the challenges of a cancer diagnosis.

As this valued partnership continues to grow, we reflect on the positive impact we have achieved together and remain committed to supporting this vital cause throughout 2026.

JP Corry brings not just financial contributions but also a hands-on approach, involving employees in fundraising, volunteering, and awareness campaigns.

Some of the main fundraising efforts have been centred around volunteering at music events such as Belsonic, CHSQ & Farmers Bash where staff spent time taking part in money collections amongst concert goers. Our branches have also been facilitating fundraising events in the form of coffee mornings, easter raffles & fantasy football leagues.



Cancer Fund For Children Fundraiser



Cancer Fund For Children Volunteering

£4,850.47

in donations and fundraising

47

hours volunteering

As this strong partnership continues to flourish, we celebrate the positive difference we have made together and look forward to continuing our support for this vital cause throughout 2026.

A heartfelt thank you to everyone who has supported this important cause so far. Together, we are making a lasting impact.


CCFC at Belsonic



Air Ambulance Fundraiser


Manx Breast Cancer Fundraising


STEM Material Donation



Branch of the Future


NOW Group Christmas Hamper Initiative

Awards and Accreditations

At JP Corry, we take immense pride in the recognition we receive through prestigious accreditations and awards. These accolades serve as a testament to our unwavering commitment to excellence, innovation, and sustainability in the construction industry.

With each accreditation and award bestowed upon us, we are further motivated to uphold the highest standards of quality and service, driving us to continually surpass expectations and set new benchmarks for success.

From industry-leading certifications to coveted honours for outstanding performance, each accolade reflects our dedication to delivering exceptional value to our customers and contributing positively to the communities we serve. At JP Corry, we cherish these accolades as symbols of our hard work, dedication, and passion for making a meaningful impact in the world of construction.



Environmental Benchmarking Survey 2025

We're delighted to share that JP Corry has retained Gold Level status in the 2025 Northern Ireland Environmental Benchmarking Survey.

This recognition highlights the progress we've made in improving our environmental performance and reinforces our commitment to creating a more sustainable future for Northern Ireland.

A huge thank you to everyone across the business whose efforts make achievements like this possible.



Diversity Mark
Accredited



Builders Merchant Awards 2025

Builders Merchant Awards 2025

JP Corry sales assistant Marcus Harvey has been recognised at the prestigious Builders Merchants Awards 2025.
Marcus was named Trainee / Apprentice of the Year at the award ceremony in London.

He joined JP Corry in May 2022 at 17 years old through the JobStart programme and quickly distinguished himself through his curiosity, willingness to learn, and work ethic.
His dedication to his customers has earned him a loyal client base and his positive attitude, reliability, and desire to help others have impacted not only customers but his own team at the Springfield Road branch in Belfast.

Business Eye Sustainable Company of the Year 2025

JP Corry won a Highly Commended award for Sustainable Company of the Year 2025 at the Business Eye Sustainability & ESG Awards.

A huge thank you to our dedicated team, partners, and customers who continue to support our journey. Together, we're driving positive change across our industry and beyond.

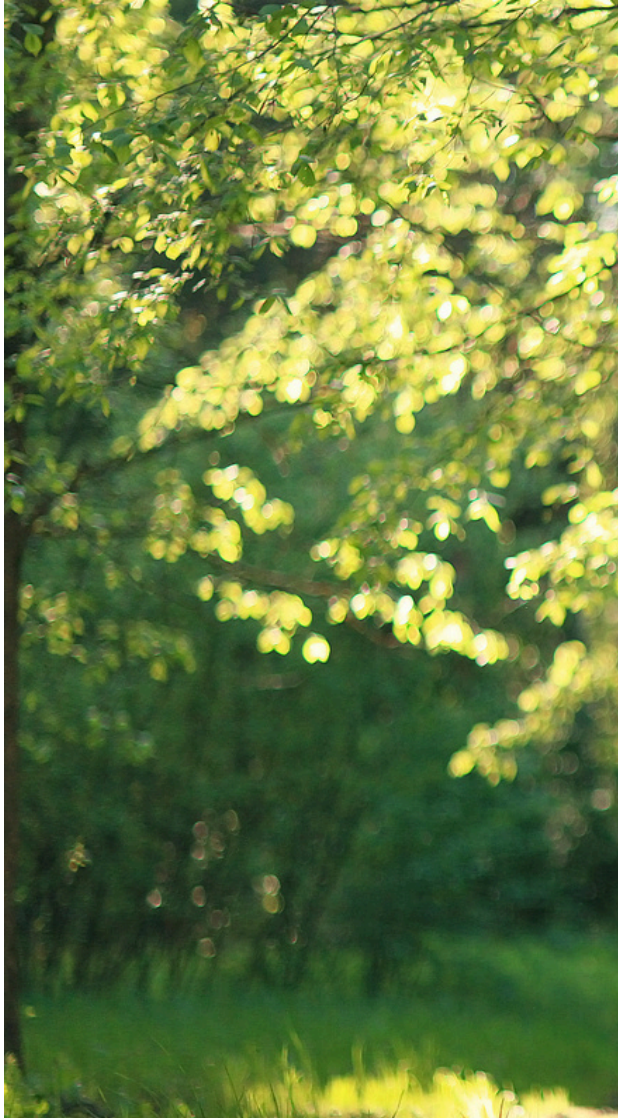
Considering tomorrow's possibilities

As we look ahead, we are integrating ESG considerations into every aspect of our operations, from supply chain management to customer engagement.

With a dedicated ESG Committee working closely alongside senior managers, we ensure that sustainability remains at the forefront of our decision-making processes.

This collaborative approach allows us to identify opportunities for improvement, mitigate risks, and drive positive impact across our business and the communities we serve.

By prioritising ESG initiatives, we are not only aligning our company with global sustainability goals but also positioning ourselves for long-term success in a rapidly evolving world.



JP CORRY

The Complete Building Supplier

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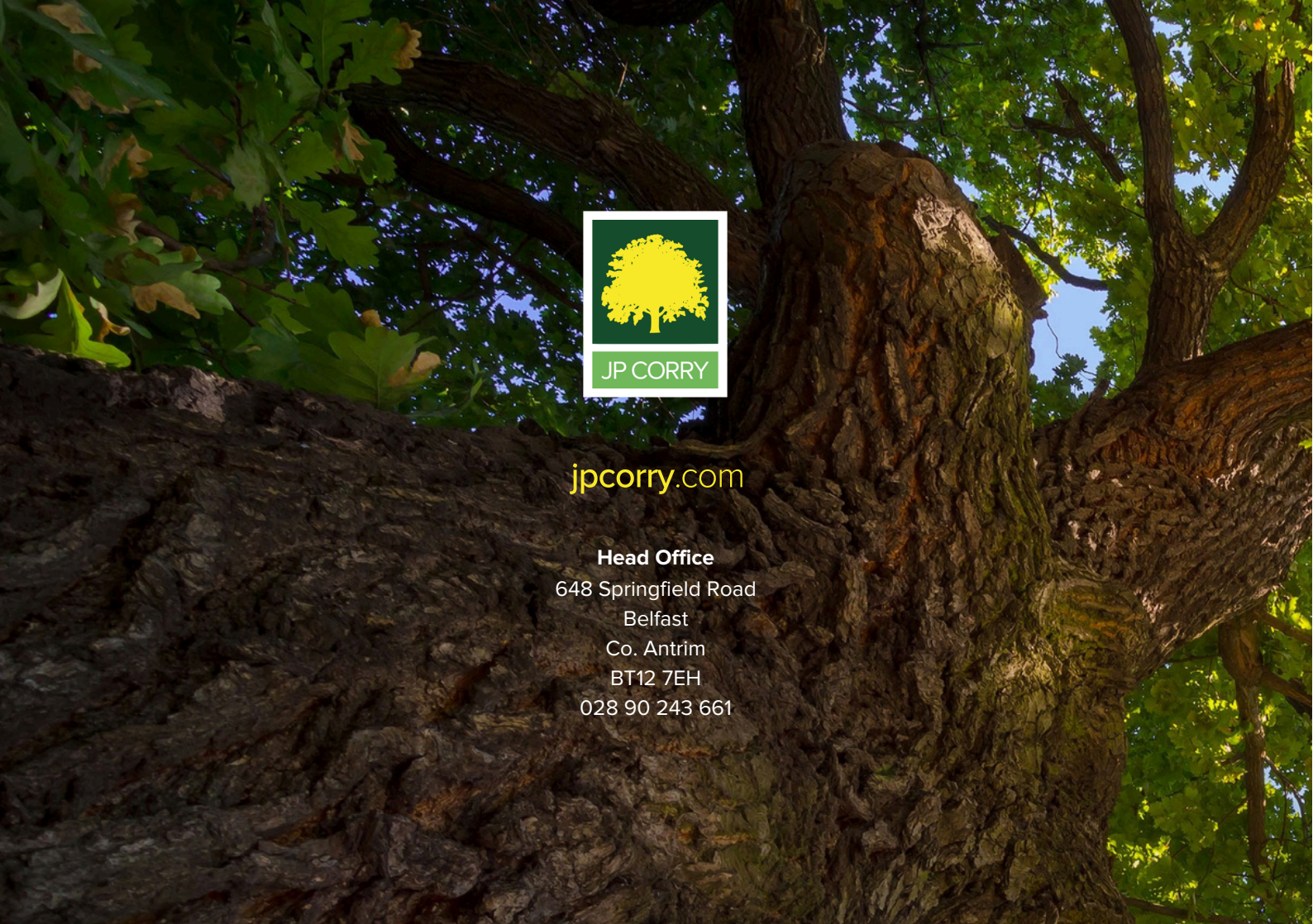
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