



JP CORRY



2024

SUSTAINABILITY REPORT

JP Corry is one of Northern Ireland's leading builder's merchants, supplying building materials to the trade, self-build, DIY, and architectural markets. The business operates from a network of 17 branches across Northern Ireland and the Isle of Man. In March 2023, JP Corry were acquired by STARK Group that further strengthened its position in the building materials industry and expanding its market presence.

Foreword by Ciaran McConnell, Managing Director JP Corry

At JP Corry, sustainability is more than a business strategy - it's part of who we are. Since first committing to responsible business practices in 2012, we have worked to embed Environmental, Social, and Governance (ESG) principles into everything we do. This commitment shapes our decisions, strengthens our relationships, and drives the positive change we aim to deliver for our people, our communities, and our planet.

2024 has been a landmark year in this journey. We were honoured to be named BITC Responsible Company of the Year, a recognition that reflects the dedication, innovation, and integrity of our entire team. We proudly welcomed the Cancer Fund for Children as our charity partner, deepening our connection to the communities we serve.

We also celebrated success at the Octabuild Awards, a recognition that showcases our exceptional talent, our commitment to developing people, and the strength of our operations within the merchant industry across Ireland.

These achievements are milestones, but they are also motivators. They remind us that the path to a sustainable future is built on consistent action, collaboration, and the belief that business can be a genuine force for good.

As you explore this booklet, you'll find the stories, initiatives, and results that are shaping the next chapter of our ESG journey.

I hope it inspires confidence in the progress we are making and in the shared ambition we hold: to build a stronger, more resilient, and more sustainable JP Corry for the benefit of all.

Thank you for joining us on this journey.





Ciaran McConnell
MD, JP Corry

CONTENTS

- 4** Our Journey
- 6** Our Core Purpose
 - Our Values
- 8** Our Commitment
 - UN Sustainable Development Goals
- 11** Planet
 - Building a future that lasts
- 15** People
 - Nurturing a culture of care
- 19** Place
 - Building vibrant communities
 - Simon Community
- 24** Awards and Accreditations
- 26** Considering tomorrow's possibilities

OUR JOURNEY

Since our inception in 1814, JP Corry has embarked on an illustrious journey marked by resilience, innovation, and unwavering commitment to excellence. What began as a timber importing business in Belfast, Northern Ireland, has evolved into a leading supplier of building materials, renowned for its quality products and exceptional service.

Guided by the values of decency, passion, and pride, JP Corry is committed to supporting the planet, people, and place in every aspect of its operations. With a network of branches strategically located across Northern Ireland and the Isle of Man, JP Corry remains a cornerstone of the construction sector, catering to the needs of builders, contractors, architects, and DIY enthusiasts alike.





Platinum Environmental Benchmarking Award

Driven by a passion for progress and a dedication to customer satisfaction, JP Corry continues to push boundaries and set new standards in the industry. The acquisition of JP Corry by Stark Group in March 2023 solidifies this commitment to our customers, being part of one of the fastest growing merchants and distributors in Europe with a focus on meeting the needs of builders and trades people. As it forges ahead into the future, the company remains steadfast in its commitment to providing innovative solutions, unparalleled expertise, and unwavering support to its valued customers. JP Corry ensures that responsible and sustainable business practices are at the heart of the communities it serves.



Our Core Purpose

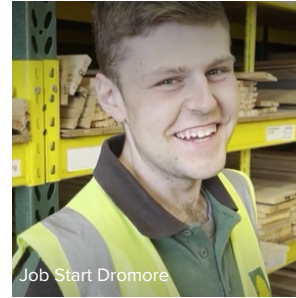
JP Corry strives to be a trusted partner in the building industry, helping to create spaces that enhance the lives of individuals and communities.

Our core purpose is,

“Building our future through helping others build theirs.”

At JP Corry, we believe that every structure we contribute to isn't just a building; it's a cornerstone of someone's life, a place where memories are made and futures are shaped.

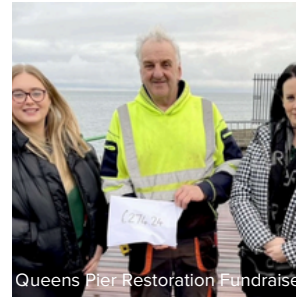
Our core values of decency, passion, and pride drive every aspect of our business, ensuring we deliver exceptional service and quality to our customers while fostering a positive impact on our communities and the environment.



Job Start Dromore



Job Start Meet The Employer



Queens Pier Restoration Fundraiser



BITC CORE - Gold



Dromore High Show Jumping Team



Supplier Tec 2024

Our Values



Decency



Passion



Pride

Acting with **decency**, we prioritise integrity in all interactions with customers, colleagues, and partners, aiming to build lasting trust. By consistently putting our customers' success first, we earn our reputation as the most trusted builders' merchant.

Our team is driven by a deep care for people and society, embodying a **passion** that fuels our commitment to customer success and community impact. Through collaboration and continuous improvement, we strive to achieve excellence together.

We take **pride** in our heritage and ongoing efforts to uphold trustworthiness as we shape our future and welcome new members to our team.

Together, these values are crucial to our success, guiding our actions and decisions as we strive to be leaders in the construction industry and positive contributors to society.

Our Commitment

At JP Corry, our ethos revolves around prioritising our People, Place and our Planet. We support our employees, suppliers, customers, community, and environment, ensuring a sustainable and prosperous future for all.

Planet



Caring for our planet is integral to JP Corry's mission, as we strive to minimize our environmental footprint and promote sustainable practices across all aspects of our operations.

People



Our people are the heartbeat of JP Corry, driving our success through their dedication, expertise, and passion for delivering exceptional service to our customers.

UN's Sustainable Development Goals

JP Corry has realigned its sustainability efforts around five key Sustainable Development Goals:



Reflecting a proactive approach to global challenges while integrating sustainable practices into its operations. With a commitment to sustainability, employee engagement, and community involvement, JP Corry stands as a responsible leader in the construction sector, poised to continue making positive contributions to the environment and society at large through its ongoing pursuit of excellence.

Place



Place matters deeply to JP Corry, as we are committed to being active and responsible members of the communities where we operate, fostering positive relationships and contributing to local prosperity and well-being.



Planet

We hold a strong commitment to environmental sustainability and stewardship.

Through initiatives such as reducing carbon emissions, minimising waste, sourcing materials responsibly, and implementing green practices throughout our operations.

By prioritising the health of the planet, we demonstrate a dedication to preserving natural resources for future generations and minimising our ecological footprint.



At JP Corry, we have committed to achieving Net Carbon Zero by 2050. We have also signed up with BITC and their Climate Action Programme.



We have signed up to BITC's Climate Action Pledge for 30 % reduction in scope 1 & 2 by 2030



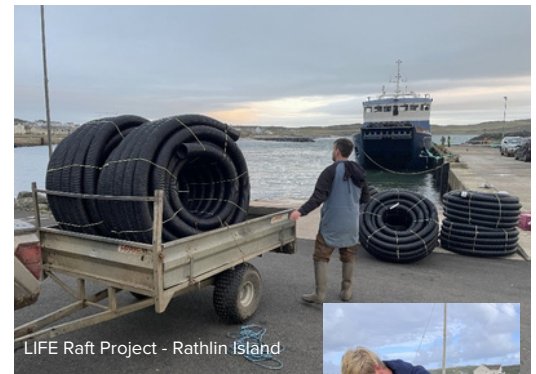
BITC NI: Climate Action Pledge

Building a future that lasts

JP Corry's commitment to responsible sourcing is exemplified through our timber sourcing credentials, including FSC and PEFC Chain of Custody certification.

We contribute to the preservation of global forests, protect biodiversity, and support the livelihoods of forest-dependent communities.

Since our baseline year of 2019, JP Corry has made significant investments to reduce our environmental impact.



We provided The RSPB with twinwall duct coils to provide a material solution that could be used to make pest control traps on the island. We delivered them to Ballycastle dockside & these were sailed across to Rathlin island. Custom made traps were created by RSPB staff members and volunteers to increase the protection of birds on the island from unwanted visitors i.e. rats, ferrets and so on.



95% of company cars have transitioned to EV or Hybrid, a 5% increase from 2023



14.8% decrease in waste production since 2023



100% of our electricity usage is from green tariff renewable electricity generation

Partnerships with the CEF and RSUA foster environmental consciousness among the next generation of builders, contractors and the wider construction industry, and revitalises underutilised spaces within our local communities.



RSUA Project



Bird Box Donation



Electric charging point at branch



Cancer Focus Charity Shop Showdown



Implementation of LED light replacement programme across all branches



33.5% GHG reduction in Scope 1 and 2 emissions since 2019*
Baseline year



Over 75% of FLT fleet transitioned to electric or LPG alternative, an increase of 10% since 2023

JP Corry is accredited ISO14001

This demonstrates our commitment to environmental management and sustainability, instilling trust among customers, partners, and regulatory bodies



People

We believe in valuing and investing in our people.

By providing opportunities for professional growth and development, fostering a supportive and inclusive work environment, prioritising employee health and safety, and recognising and rewarding employees for their contributions.

We have built a strong, motivated workforce that is dedicated to the company's success and aligning with its values.



Nurturing a Culture of Care



**Bronze
Diversity Mark**

At JP Corry, we firmly believe that our employees are the cornerstone of our company's success. Their dedication, expertise, and passion drive every aspect of our operations, from customer service to innovation. We recognise that their commitment is the driving force behind our ability to deliver exceptional products and services to our stakeholders.

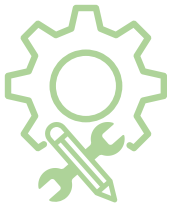
Tell Us Survey 2024 – 92% of all staff completed the survey this year. Positive results were seen in areas such as satisfaction & motivation, working conditions and learning & development.

A total of 254 High 5 awards were awarded to staff in 2024 across the business

From health and wellbeing initiatives, professional qualifications to employee awards, JP Corry demonstrates its dedication to supporting the holistic development and recognition of its staff.



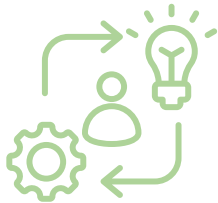
We have invested significant amounts into our workforce through various initiatives designed to empower, develop and support our employees. At JP Corry, we are constantly evolving to ensure our employees are equipped to excel in their roles.



19,104

hours training

2024 target: 7980 hours



10

placements and
apprenticeships



6

diversity initiatives

Our 2030 target: 25% female
colleagues & 20% female managers



Training and development are vital assets to JP Corry, as they not only enhance the skills and knowledge of our workforce but also drive innovation and adaptability in an ever-evolving industry.

JP Corry provides a diverse range of opportunities for staff to grow and develop professionally and personally. Through workshops, on-the-job training, online courses, and external and professional qualifications.

In 2024 Luke Martin and Marcus Harvey were shortlisted for the Octabuild Rising Star award with Luke taking the win on the night! Both joined JP Corry initially via Job Start, a government funded programme and both became permanent members of the team. Luke being diagnosed with autism received support from Disability Action who provided him & JP Corry the support to make his transition a success!

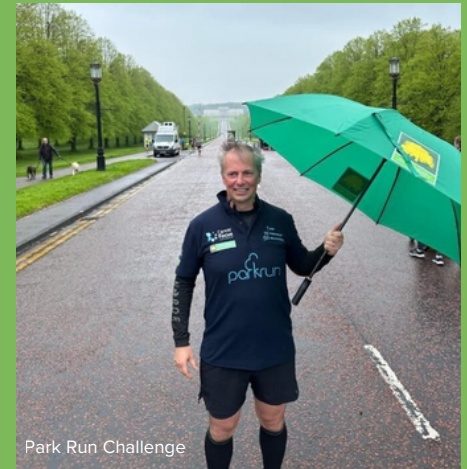


Place

We understand that the spaces we help create and the communities we serve are not just environments but living, breathing ecosystems where people live, work, and thrive.

We approach every project with a deep sense of responsibility and respect for the unique character and needs of each community.

Whether it's through sustainable building practices, local partnerships, or community outreach initiatives, we strive to contribute positively to the fabric of communities and cities.



Park Run Challenge



SERC Toolbox Donation



Mivan Charity Football Tournament



Ballymena Careers Fair



Bostick Tiling Demo



Womens Tec Building Futures Visit

Building Vibrant Communities

Through various initiatives and partnerships, we actively seek to give back and make a positive impact in the areas where we operate.

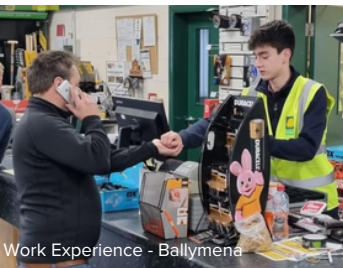
Whether it's sponsoring local events, participating in charity drives, or supporting educational programs, we are committed to being responsible citizens.

Our employees are encouraged to volunteer their time and skills to community projects, further strengthening our connections and fostering meaningful relationships with neighbours and stakeholders.

Our goal is to not only construct structures but to cultivate environments where people can live, work, and thrive together.



Women's Tec Homework Club Tool Benches



Work Experience - Ballymena



Disability Action/Equality Commission
Business Talk



£22,776

in charitable donations and sponsorships
in 2024

"The children have had endless fun playing with the donated workbench - it even had a starring role in our Christmas video as a workshop for Santa's elves! It has not only developed imaginative skills as they put on their tabards and hats to fix toys on the bench but also helped develop cooperative skills and sharing as the children take turn to use the tools. It is often very difficult to buy such big ticket items like this for ourselves due to limited budgets for resources, so we are incredibly grateful"

– Castletower School, Ballymena

We wanted to take this opportunity to thank you for your recent donation raised by your fundraising events. Already your gift is making a real difference to children and young people living with a cancer diagnosis. JP Corry staff, this would not be possible without you. On behalf of all the children, young people, parents and siblings who will continue to benefit from your donation to Cancer Fund For Children, thank you.

– Phil Alexander, Cancer Fund For Children

The Cash for Kids Mission Christmas campaign aims to ensure that no child wakes up on Christmas morning without gifts to open.

In 2024, we helped over 17,500 children in Northern Ireland receive gifts on Christmas morning and we had the help of over 700 volunteers complete our mission. Volunteers are an essential part of the campaign helping us unpack, sort and bundle the gifts so they are ready for collection

– Clare McGimpsey, Cash for Kids

"I've been involved with WOMEN'STEC for years now and it's had a massive impact on me. Being part of their homework club and a youth ambassador has given me a sense of confidence and has got me thinking about things I've never considered before like careers in construction. The support and encouragement I received played a big role in why I chose Tech for GCSE. Being around supportive people and learning about different careers made me consider a future in the industry. WOMEN'STEC definitely helped shape the direction I want to go in."

– Tierna, Women's TEC Homework Club

Cancer Fund For Children

In January 2024 JP Corry were proud to have embarked on a meaningful partnership journey with Cancer Fund For Children.

Over the next few years, we are committed to channeling our fundraising efforts towards initiatives that will directly contribute to the well-being of those in need. By joining forces with Cancer Fund for Children, we aspire to bring comfort, support, and hope to individuals and families navigating the complexities of cancer.

Being a charity partner with JP Corry means joining forces with a company deeply committed to making a positive impact in the community. As a partner, you gain the support of a leading business in the construction industry with a long history of giving back.

JP Corry brings not just financial contributions but also a hands-on approach, involving employees in fundraising, volunteering, and awareness campaigns.

Some of the main fundraising efforts have been centred around an SMT Volunteering day where staff spent the day at Daisy Lodge in Newcastle. Our branches have also been facilitating fundraising events in the form of coffee mornings, easter raffles and our annual staff bowling night.





£5,185.71

in donations and fundraising



CCFC Volunteer Day - Daisy Lodge



CCFC Coffee Morning



55

hours volunteering



Fantasy Football Fundraiser



CCFC Easter Raffle

As this valued partnership continues to develop we reflect on the positive impact we've made together so far and remain committed to supporting this vital cause into 2025.

Thank you to everyone who contributed to this important cause so far.



Bowling Fundraiser Night



Buns!

Awards and Accreditations

At JP Corry, we take immense pride in the recognition we receive through prestigious accreditations and awards. These accolades serve as a testament to our unwavering commitment to excellence, innovation, and sustainability in the construction industry.

With each accreditation and award bestowed upon us, we are further motivated to uphold the highest standards of quality and service, driving us to continually surpass expectations and set new benchmarks for success.

From industry-leading certifications to coveted honours for outstanding performance, each accolade reflects our dedication to delivering exceptional value to our customers and contributing positively to the communities we serve. At JP Corry, we cherish these accolades as symbols of our hard work, dedication, and passion for making a meaningful impact in the world of construction.



NI Responsible Company of the Year Award



BITC NI: Environmental Benchmarking Survey



Cancer Focus: Charity Shop Challenge

NI Responsible Company of the Year 2024



NI Responsible
Company of
the Year Award
Winner 2024



Through all the work and commitment we have done since the start of our sustainability journey. JP Corry are so proud to have been recognised and awarded Business in the Community's 'NI Responsible Company of the Year' 2024.



BITC 'NI Responsible Company of the Year' 2024



Bronze
Diversity Mark



Octabuild Awards 2024

Octabuild Rising Star Award 2024

Marcus from Springfield and Luke from Dromore were in the line up for this award- A massive achievement to be shortlisted from the pool of industry entries across Ireland, and a fabulous result with Luke taking the overall winner 2024, highlighting the enthusiasm and drive for showcasing young talent in the industry.

Octabuild Best Regional Builders Merchant 2024

JP Corry Springfield Road triumphs at this years Octabuild Awards winning Best Builders Merchant of the year award

Dromore and Lisburn were also in the final of the NI Regional award and Newry were shortlisted for Excellence in Sales and Marketing.

Newry Chamber Employee & Team Awards 2024

The very best employees and teams from the business community across the Greater Newry Area were celebrated at a glittering awards ceremony.

JP Corry Newry clinched the award for Best Property & Construction Team

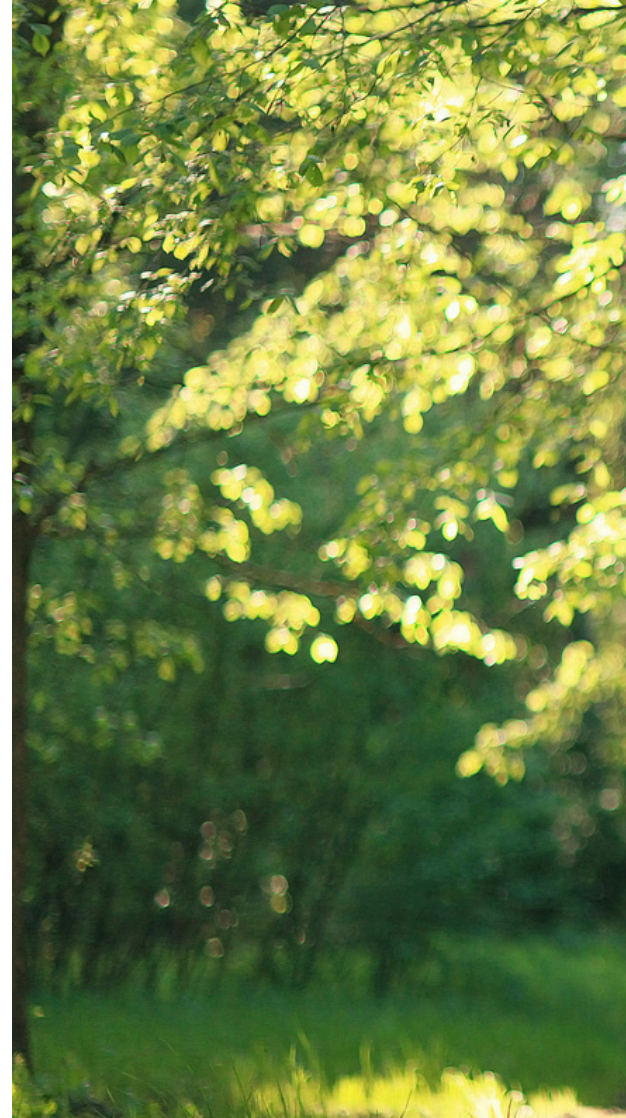
Considering tomorrow's possibilities

As we look ahead, we are integrating ESG considerations into every aspect of our operations, from supply chain management to customer engagement.

With a dedicated ESG Committee working closely alongside senior managers, we ensure that sustainability remains at the forefront of our decision-making processes.

This collaborative approach allows us to identify opportunities for improvement, mitigate risks, and drive positive impact across our business and the communities we serve.

By prioritising ESG initiatives, we are not only aligning our company with global sustainability goals but also positioning ourselves for long-term success in a rapidly evolving world.





The Complete Building Supplier

BALLYMENA

139 Crankill Road, Ballymena BT43 5NW
Tel: 028 2568 5224
Email: glarryford@jpcorry.co.uk

Unit 12, Pennybridge Industrial Estate,
Ballymena BT42 3HB
Tel: 028 2564 2261
Email: Ballymena@jpcorry.co.uk

BELFAST

Grove Street East, Castlereagh Road,
Belfast BT5 5GH
Tel: 028 9045 6100
Email: castlereagh@jpcorry.co.uk

648 Springfield Road, Belfast BT12 7EH
Tel: 028 90 260 260
Email: telesales@jpcorry.co.uk

16-20 Hillview Road, Belfast BT14 7BT
Tel: 028 9075 1756
Email: hillview@jpcorry.co.uk

BANGOR

72 Gransha Road, Bangor BT19 2PU
Tel: 028 9127 1503
Email: bangor@jpcorry.co.uk

CARRICKFERGUS

Keeburn Industrial Estate, 61 Woodburn
Road, Carrickfergus BT38 8HQ
Tel: 028 9336 6368
Email: carrickfergus@jpcorry.co.uk

CASTLEDAWSON

15 Moyola Road, Castledawson BT45
8BH
Tel: 028 7946 8622 Email:
castledawson@jpcorry.co.uk

DOWNPATRICK

Ballydugan Industrial Estate,
Downpatrick BT30 6TE
Tel: 028 4461 2011
Email: downpatrick@jpcorry.co.uk

COLERAINE

12- 14 Mountsandel Road, Coleraine
BT52 1JD
Tel: 028 7034 2205
Email: coleraine@jpcorry.co.uk

L'DERRY

177 Strand Road, L'Derry BT48 7PU
Tel: 028 7126 3692
Email: Derry@jpcorry.co.uk

DERRYLIN

Main Street, Derrylin BT92 9JZ
Tel: 028 6774 8244
Email: derrylin@jpcorry.co.uk

DROMORE

Quillyburn Industrial Estate, Banbridge
Road, Dromore BT25 1BY
Tel: 028 9269 2342
Email: dromore@jpcorry.co.uk

LISBURN

Laganside Business Park, Hillsborough
Old Road, Lisburn BT27 5EW
Tel: 028 9266 2047
Email: lisburn@jpcorry.co.uk

NEWRY

16 Canal Quay, Newry BT35 6BP
Tel: 028 3036 0911
Email: newry@jpcorry.co.uk

PORTADOWN

10 Mahon Ind. Estate, Portadown BT62
3EH
Tel: 028 3833 7800
Email: portadown@jpcorry.co.uk

ISLE OF MAN

Gardeners Lane, Lezayre Road, IM8 2TF
Tel: 01624 813389
Email: ramsey@jpcorry.co.uk



jpcorry.com

Head Office

648 Springfield Road

Belfast

Co. Antrim

BT12 7EH

028 90 243 661