



2023

ENVIRONMENTAL SOCIAL GOVERNANCE

JP Corry is one of Northern Ireland's leading builder's merchants, supplying building materials to the trade, self-build, DIY, and architectural markets. The business operates from a network of 17 branches across Northern Ireland and the Isle of Man. In March 2023, JP Corry were acquired by STARK Group that further strengthened its position in the building materials industry and expanding its market presence.

Foreword by Ciaran McConnell, Managing Director JP Corry

At JP Corry, our journey toward embedding Environmental, Social, and Governance (ESG) principles into every aspect of our operations has been nothing short of transformative. What began as a commitment to responsible business practices back in 2012 has evolved into a core value that drives every decision we make.

This booklet reflects that journey - a journey that continues to shape not only how we do business but also the positive impact we aim to have on the world around us.

I would like to take this opportunity to thank our team, partners, and stakeholders for their support throughout this journey.

Together, we are not only building a more resilient and sustainable company but also contributing to a future where businesses are a force for good.

I invite you to explore this booklet, which provides insights into our ESG initiatives and the impact we are making. I hope it will inspire confidence in the steps we are taking and reaffirm our commitment to a sustainable and inclusive future.

Thank you for being part of this important journey with us.





Ciaran McConnell
MD, JP Corry

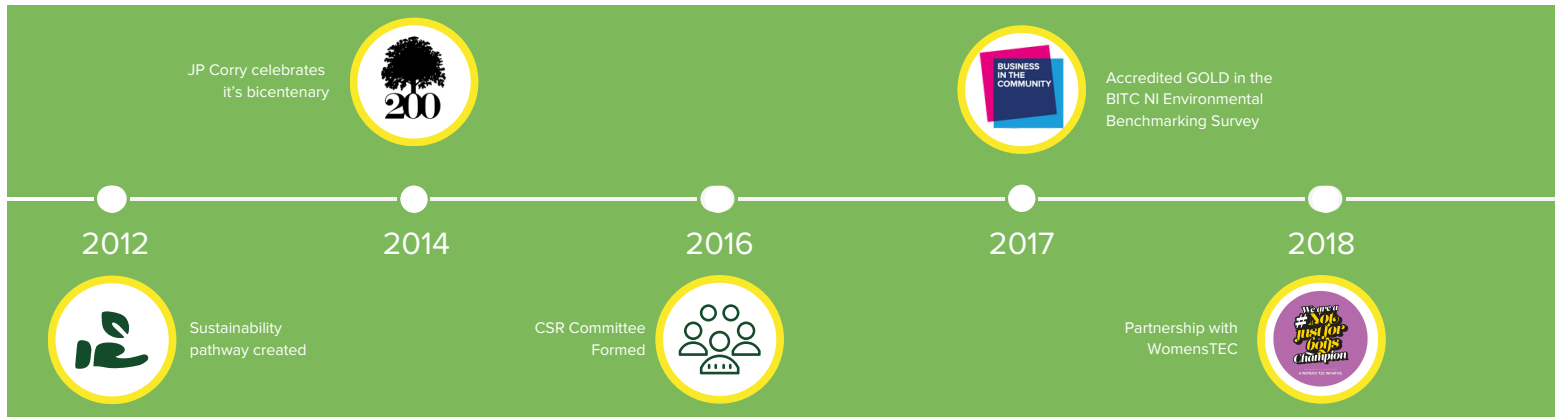
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OUR JOURNEY

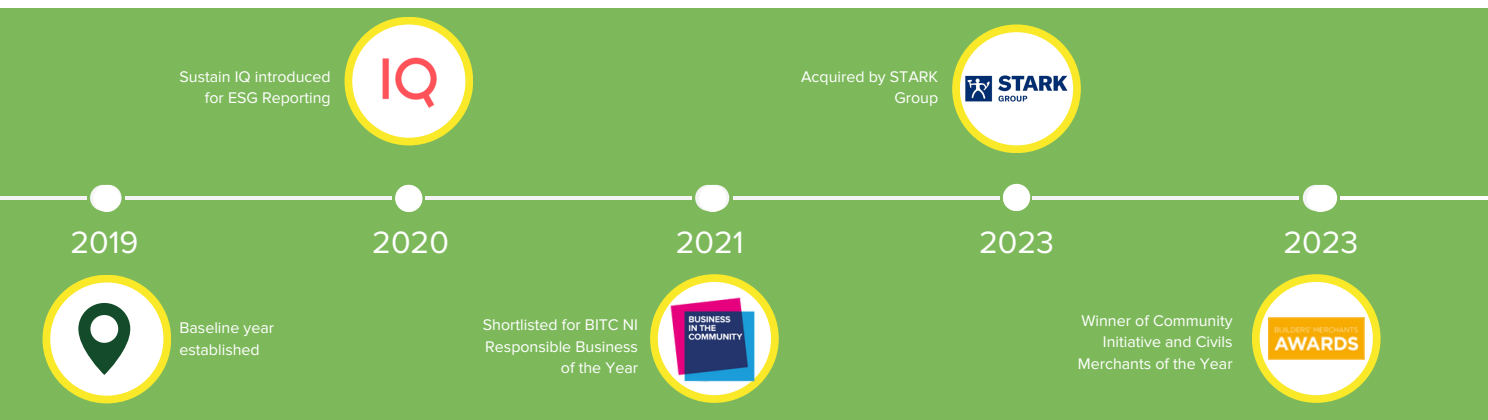
Since our inception in 1814, JP Corry has embarked on an illustrious journey marked by resilience, innovation, and unwavering commitment to excellence. What began as a timber importing business in Belfast, Northern Ireland, has evolved into a leading supplier of building materials, renowned for its quality products and exceptional service.

Guided by the values of decency, passion, and pride, JP Corry is committed to supporting the planet, people, and place in every aspect of its operations. With a network of branches strategically located across Northern Ireland and the Isle of Man, JP Corry remains a cornerstone of the construction sector, catering to the needs of builders, contractors, architects, and DIY enthusiasts alike.





Driven by a passion for progress and a dedication to customer satisfaction, JP Corry continues to push boundaries and set new standards in the industry. As it forges ahead into the future, the company remains steadfast in its commitment to providing innovative solutions, unparalleled expertise, and unwavering support to its valued customers. JP Corry ensures that responsible and sustainable business practices are at the heart of the communities it serves.



Our Core Principals

JP Corry strives to be a trusted partner in the building industry, helping to create spaces that enhance the lives of individuals and communities.

Our core purpose is,

“Building our future through helping others build theirs.”

At JP Corry, we believe that every structure we contribute to isn't just a building; it's a cornerstone of someone's life, a place where memories are made and futures are shaped.

Our core values of decency, passion, and pride drive every aspect of our business, ensuring we deliver exceptional service and quality to our customers while fostering a positive impact on our communities and the environment.



Our Values



Decency



Passion



Pride

Acting with **decency**, we prioritise integrity in all interactions with customers, colleagues, and partners, aiming to build lasting trust. By consistently putting our customers' success first, we earn our reputation as the most trusted builders' merchant.

Our team is driven by a deep care for people and society, embodying a **passion** that fuels our commitment to customer success and community impact. Through collaboration and continuous improvement, we strive to achieve excellence together.

We take **pride** in our heritage and ongoing efforts to uphold trustworthiness as we shape our future and welcome new members to our team.

Together, these values are crucial to our success, guiding our actions and decisions as we strive to be leaders in the construction industry and positive contributors to society.

Planet



Caring for our planet is integral to JP Corry's mission, as we strive to minimise our carbon footprint and promote sustainable practices across all aspects of our operations.

People

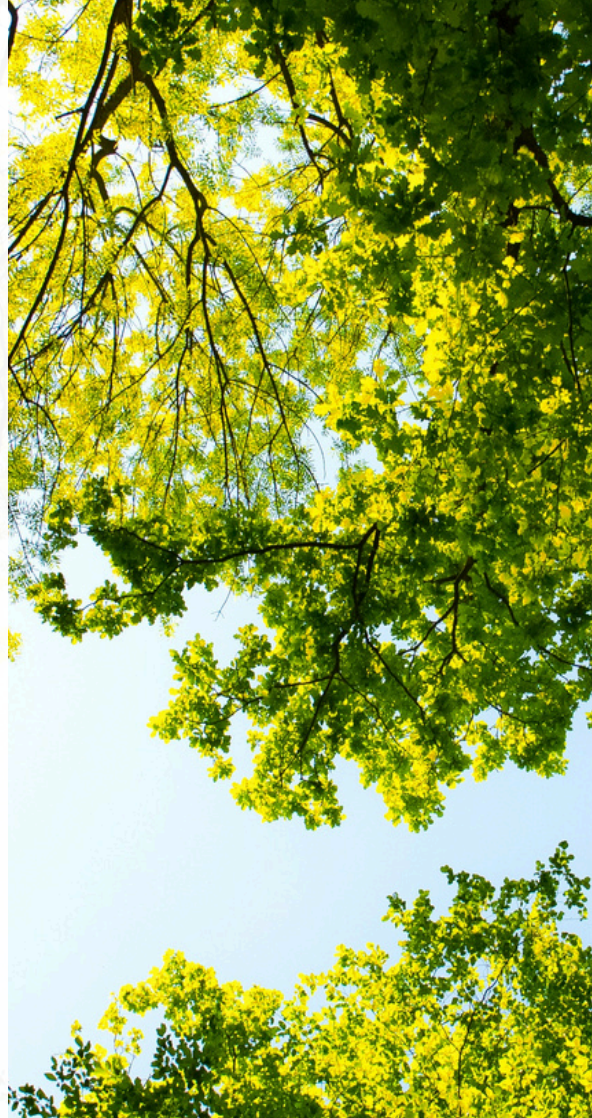


Our people are the heartbeat of JP Corry, driving our success through their dedication, expertise, and passion. We prioritise the development, health and wellbeing of our staff, ensuring they thrive both personally and professionally as integral members of our team.

Place



The communities in which we operate matters deeply to JP Corry. We are committed to being active and responsible members of the communities where we operate, fostering positive relationships and contributing to local prosperity and well-being.



Our Commitment

At JP Corry, our ethos revolves around prioritising both our People, Planet and Place. We support our employees, suppliers, customers, community, and environment, ensuring a sustainable and prosperous future for all.

UN's Sustainable Development Goals

JP Corry has aligned its sustainability efforts around five key Sustainable Development Goals:



Reflecting a proactive approach to global challenges while integrating sustainable practices into its operations. With a commitment to sustainability, employee engagement, and community involvement, JP Corry stands as a responsible leader in the construction sector, poised to continue making positive contributions to the environment and society at large through its ongoing pursuit of excellence.



JP CORRY

Planet

We hold a strong commitment to environmental sustainability and stewardship.

Through initiatives such as reducing carbon emissions, minimising waste, sourcing materials responsibly, and implementing green practices throughout our operations.

By prioritising the health of the planet, we demonstrate a dedication to preserving natural resources for future generations and minimising our ecological footprint.



At JP Corry, we have committed to achieving Net Carbon Zero by 2050. We have also signed up with BITC and their Climate Action Programme.

We recognise our responsibility to minimise our environmental footprint while maximising the long-term health of our planet.



Building a future that lasts

JP Corry's commitment to responsible sourcing is exemplified through our timber sourcing credentials, including FSC and PEFC Chain of Custody certification.

We contribute to the preservation of global forests, protect biodiversity, and support the livelihoods of forest-dependent communities.

Since our baseline year of 2019, JP Corry has made significant investments to reduce our environmental impact.



90% of company cars have transitioned to EV or Hybrid



15% reduction in waste volumes in 2023 v 2022



Adopting rainwater harvesting for timber treatment process, conserving 160,000 litres annually

Partnerships with the CEF and RSUA foster environmental consciousness among the next generation of builders, contractors and the wider construction industry, and revitalises underutilised spaces within our local communities.



EV Vehicle Fleet



Electric charging point at branch



Implementation of LED light replacement programme across all branches



22% GHG reduction in Scope 1 and 2 emissions since 2019*
Baseline year



Over 65% of FLT fleet transitioned to electric or LPG alternative

JP Corry is accredited ISO14001

This demonstrates our commitment to environmental management and sustainability, instilling trust among customers, partners, and regulatory bodies



People

We believe in valuing and investing in our people.

By providing opportunities for professional growth and development, fostering a supportive and inclusive work environment, prioritising employee health and safety, and recognising and rewarding employees for their contributions.

We have built a strong, motivated workforce that is dedicated to the company's success and aligning with its values.



Product Training with Laydex



Annual Employee High 5 Awards



Cancer Focus Wellness Van



Long Service

Nurturing a Culture of Care

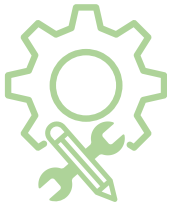
At JP Corry, we firmly believe that our employees are the cornerstone of our company's success. Their dedication, expertise, and passion drive every aspect of our operations, from customer service to innovation. We recognise that their commitment is the driving force behind our ability to deliver exceptional products and services to our stakeholders.

From health and wellbeing initiatives, professional qualifications to employee awards, JP Corry demonstrates its dedication to supporting the holistic development and recognition of its staff.

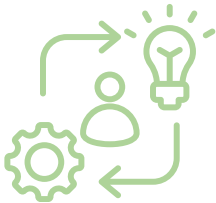


Tony Adams, Six Mental Health Solutions

We have invested significant amounts into our workforce through various initiatives designed to empower, develop and support our employees. At JP Corry, we are constantly evolving to ensure our employees are equipped to excel in their roles.



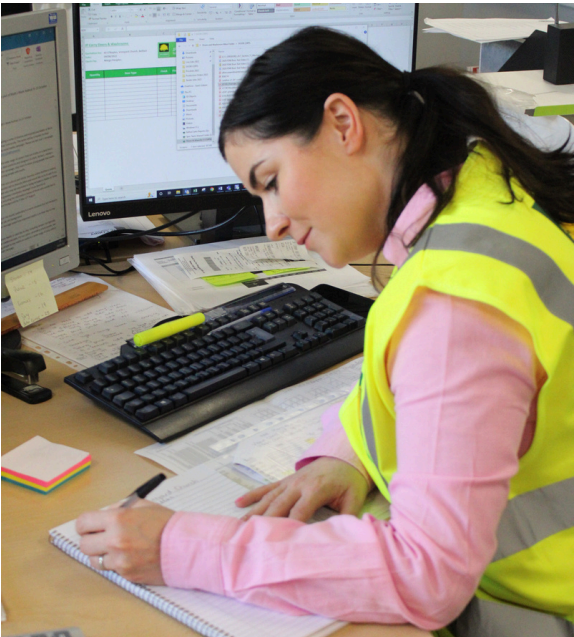
1,348
hours training



18
placements and
apprenticeships



8
diversity initiatives



Training and development are vital assets to JP Corry, as they not only enhance the skills and knowledge of our workforce but also drive innovation and adaptability in an ever-evolving industry.

JP Corry provides a diverse range of opportunities for staff to grow and develop professionally and personally. Through workshops, on-the-job training, online courses, and external and professional qualifications.



Place

We understand that the spaces we help create and the communities we serve are not just environments but living, breathing ecosystems where people live, work, and thrive.

We approach every project with a deep sense of responsibility and respect for the unique character and needs of each community.

Whether it's through sustainable building practices, local partnerships, or community outreach initiatives, we strive to contribute positively to the fabric of communities and cities.





Good Food Fund at St Aloysius Primary School



JP Corry 'Construction Corner'



WomenTEC



PIPS Suicide Prevention

Building Vibrant Communities

Through various initiatives and partnerships, we actively seek to give back and make a positive impact in the areas where we operate.

Whether it's sponsoring local events, participating in charity drives, or supporting educational programs, we are committed to being responsible citizens.

Our employees are encouraged to volunteer their time and skills to community projects, further strengthening our connections and fostering meaningful relationships with neighbours and stakeholders.

Our goal is to not only construct structures but to cultivate environments where people can live, work, and thrive together.



£32,694.60

in charitable donations and sponsorships
in 2023

"The children have had great fun with the resources, and it has helped us as money is tight for new resources so they could not have come at a better time."

– Rainbow Playgroup, Carrick

"We have been amazed at the levels of engagement from the children and are delighted that this has continued over a number of months. The resources we received have been invaluable to our setting."

– Kings Road Nursery, Belfast

With out the mighty support from the fantastic JP Corry Teams, over the past two years, these ZERO BUDGET projects would not be possible! So thank everyone again!

There is no words to quantify how much all your consistent help and support means to so many people, all over the country.

– Phillip Boyd, Kier Group

"JP Corry has been a valued NOW Group Strategic Partner since 2021. Their commitment to social value is evident in the opportunities they provide for our participants through partnership in the delivery of Customer Service academies for NOW Group across NI and crucially in providing employment opportunities for NOW Group participants"

– NOW Group

"We absolutely love working with JP Corry and are so delighted to be celebrating 2 years since they signed on as #Champions. JP Corry has been a steadfast supporter of WOMEN'STEC for many years, and their commitment to our mission is inspiring. We are so grateful for each opportunity to collaborate with them and look forward to many more years of making a difference together!"

– Amy Nolan, Women's TEC

Simon Community

JP Corry are proud to have partnered with Simon Community for the past three years, working together to combat homelessness and support vulnerable individuals across Northern Ireland.

Being a charity partner with JP Corry means joining forces with a company deeply committed to making a positive impact in the community. As a partner, you gain the support of a leading business in the construction industry with a long history of giving back.

JP Corry brings not just financial contributions but also a hands-on approach, involving employees in fundraising, volunteering, and awareness campaigns.

One of the standout events was the Dragon Boat Race, where our team came together to raise both awareness and crucial funds for Simon Community's efforts. As well as the putting together 'Welcome Packs' that provide much-needed resources for individuals transitioning out of homelessness, offering them support as they move toward a more secure future.





£5,508.06

in donations and fundraising



Corporate Fundraising



'Making Better Homes'



112

hours volunteering



Belfast Marathon Relay



'Welcome Packs'

As this valued partnership came to an end in December 2023, we reflect on the positive impact we've made together and remain committed to supporting our local communities in the future.

Thank you to everyone who contributed to this important cause.



Gardening at Simon Community



Certificate of Support

Awards and Accreditations

At JP Corry, we take immense pride in the recognition we receive through prestigious accreditations and awards. These accolades serve as a testament to our unwavering commitment to excellence, innovation, and sustainability in the construction industry.

With each accreditation and award bestowed upon us, we are further motivated to uphold the highest standards of quality and service, driving us to continually surpass expectations and set new benchmarks for success.

From industry-leading certifications to coveted honours for outstanding performance, each accolade reflects our dedication to delivering exceptional value to our customers and contributing positively to the communities we serve. At JP Corry, we cherish these accolades as symbols of our hard work, dedication, and passion for making a meaningful impact in the world of construction.





Builders Merchant's Awards 2023

Civils Merchant of the Year 2023

JP Corry proudly clinches Civils Merchant of the Year at the Builder's Merchant Awards 2023, a testament to our unwavering commitment to excellence and outstanding service in the construction industry.

Community Initiative of the Year 2023

JP Corry triumphs as Community Initiative of the Year at the Builder's Merchant Awards 2023, highlighting our dedication to making a positive impact beyond construction through meaningful community engagement.

Environmental Benchmarking Survey 2023

JP Corry attains Platinum in the BITC NI Environmental Benchmarking Survey, showcasing our steadfast commitment to sustainable practices and environmental stewardship within the construction industry.

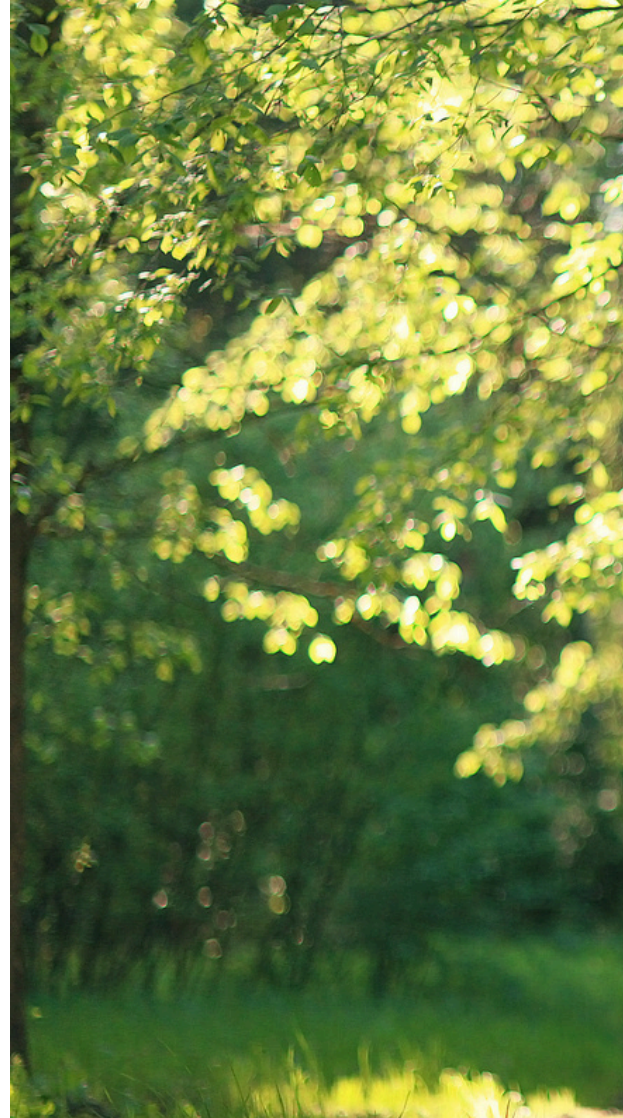
Considering tomorrow's possibilities

As we look ahead, we are integrating ESG considerations into every aspect of our operations, from supply chain management to customer engagement.

With a dedicated ESG Committee working closely alongside senior managers, we ensure that sustainability remains at the forefront of our decision-making processes.

This collaborative approach allows us to identify opportunities for improvement, mitigate risks, and drive positive impact across our business and the communities we serve.

By prioritising ESG initiatives, we are not only aligning our company with global sustainability goals but also positioning ourselves for long-term success in a rapidly evolving world.





The Complete Building Supplier

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